

Mail Handler Wage Rates -- Effective November 18, 2023 (PP 25-2023)													
RSC M Table 1 - Applicable to Career Appointments Prior to February 15, 2013													
Grade 4							Grade 5						
Weeks in		FIR and PTR					Weeks in		FIR and PTR				
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly
88	AA	\$ 49,702	\$1,912	\$23.90	\$35.85	\$24.95	88	AA	\$ 51,468	\$1,980	\$24.74	\$37.11	\$25.84
88	A	\$ 54,706	\$2,104	\$26.30	\$39.45	\$27.46	88	A	\$ 56,481	\$2,172	\$27.15	\$40.73	\$28.35
88	B	\$ 61,005	\$2,346	\$29.33	\$44.00	\$30.63	88	B	\$ 63,209	\$2,431	\$30.39	\$45.59	\$31.73
44	C	\$ 63,983	\$2,461	\$30.76	\$46.14	\$32.12	44	C	\$ 66,267	\$2,549	\$31.86	\$47.79	\$33.27
44	D	\$ 68,364	\$2,629	\$32.87	\$49.31	\$34.32	44	D	\$ 69,224	\$2,662	\$33.28	\$49.92	\$34.75
44	E	\$ 68,716	\$2,643	\$33.04	\$49.56	\$34.50	44	E	\$ 69,607	\$2,677	\$33.46	\$50.19	\$34.94
44	F	\$ 69,075	\$2,657	\$33.21	\$49.82	\$34.68	44	F	\$ 69,995	\$2,692	\$33.65	\$50.48	\$35.14
44	G	\$ 69,425	\$2,670	\$33.38	\$50.07	\$34.85	44	G	\$ 70,368	\$2,706	\$33.83	\$50.75	\$35.33
44	H	\$ 69,783	\$2,684	\$33.55	\$50.33	\$35.03	44	H	\$ 70,753	\$2,721	\$34.02	\$51.03	\$35.52
44	I	\$ 70,138	\$2,698	\$33.72	\$50.58	\$35.21	44	I	\$ 71,140	\$2,736	\$34.20	\$51.30	\$35.71
34	J	\$ 70,500	\$2,712	\$33.89	\$50.84	\$35.39	34	J	\$ 71,520	\$2,751	\$34.38	\$51.57	\$35.90
34	K	\$ 70,849	\$2,725	\$34.06	\$51.09	\$35.57	34	K	\$ 71,901	\$2,765	\$34.57	\$51.86	\$36.09
26	L	\$ 71,207	\$2,739	\$34.23	\$51.35	\$35.75	26	L	\$ 72,280	\$2,780	\$34.75	\$52.13	\$36.29
26	M	\$ 71,562	\$2,752	\$34.40	\$51.60	\$35.92	26	M	\$ 72,667	\$2,795	\$34.94	\$52.41	\$36.48
24	N	\$ 71,918	\$2,766	\$34.58	\$51.87	\$36.10	24	N	\$ 73,053	\$2,810	\$35.12	\$52.68	\$36.67
24	O	\$ 72,271	\$2,780	\$34.75	\$52.13	\$36.28	24	O	\$ 73,426	\$2,824	\$35.30	\$52.95	\$36.86
	P	\$ 72,628	\$2,793	\$34.92	\$52.38	\$36.46		P	\$ 73,810	\$2,839	\$35.49	\$53.24	\$37.05

Mail Handler Wage Rates -- Effective November 18, 2023 (PP 25-2023)													
RSC M7 Table 2 - Applicable to Career Appointments on or after February 15, 2013													
Grade 4							Grade 5						
Weeks in		FIR and PTR					Weeks in		FIR and PTR				
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly
48	AA	\$ 43,957	\$1,691	\$21.13	\$31.70	\$22.07	48	AA	\$ 45,577	\$1,753	\$21.91	\$32.87	\$22.88
48	A	\$ 45,788	\$1,761	\$22.01	\$33.02	\$22.99	48	A	\$ 47,385	\$1,823	\$22.78	\$34.17	\$23.79
48	B	\$ 47,174	\$1,814	\$22.68	\$34.02	\$23.68	48	B	\$ 48,728	\$1,874	\$23.43	\$35.15	\$24.46
48	C	\$ 48,990	\$1,884	\$23.55	\$35.33	\$24.59	48	C	\$ 50,517	\$1,943	\$24.29	\$36.44	\$25.36
48	D	\$ 50,812	\$1,954	\$24.43	\$36.65	\$25.51	48	D	\$ 52,312	\$2,012	\$25.15	\$37.73	\$26.26
48	E	\$ 52,629	\$2,024	\$25.30	\$37.95	\$26.42	48	E	\$ 54,102	\$2,081	\$26.01	\$39.02	\$27.16
48	F	\$ 54,450	\$2,094	\$26.18	\$39.27	\$27.33	48	F	\$ 55,895	\$2,150	\$26.87	\$40.31	\$28.06
48	G	\$ 56,266	\$2,164	\$27.05	\$40.58	\$28.25	48	G	\$ 57,684	\$2,219	\$27.73	\$41.60	\$28.96
48	H	\$ 58,083	\$2,234	\$27.92	\$41.88	\$29.16	48	H	\$ 59,477	\$2,288	\$28.59	\$42.89	\$29.86
48	I	\$ 59,901	\$2,304	\$28.80	\$43.20	\$30.07	48	I	\$ 61,267	\$2,356	\$29.46	\$44.19	\$30.76
48	J	\$ 61,717	\$2,374	\$29.67	\$44.51	\$30.98	48	J	\$ 63,060	\$2,425	\$30.32	\$45.48	\$31.66
48	K	\$ 63,537	\$2,444	\$30.55	\$45.83	\$31.90	48	K	\$ 64,852	\$2,494	\$31.18	\$46.77	\$32.56
48	L	\$ 65,357	\$2,514	\$31.42	\$47.13	\$32.81	48	L	\$ 66,644	\$2,563	\$32.04	\$48.06	\$33.46
48	M	\$ 67,173	\$2,584	\$32.29	\$48.44	\$33.72	48	M	\$ 68,436	\$2,632	\$32.90	\$49.35	\$34.36
48	N	\$ 68,991	\$2,654	\$33.17	\$49.76	\$34.63	48	N	\$ 70,229	\$2,701	\$33.76	\$50.64	\$35.26
48	O	\$ 70,814	\$2,724	\$34.05	\$51.08	\$35.55	48	O	\$ 72,020	\$2,770	\$34.63	\$51.95	\$36.15
	P	\$ 72,628	\$2,793	\$34.92	\$52.38	\$36.46		P	\$ 73,810	\$2,839	\$35.49	\$53.24	\$37.05

Full-Time Flexible Mail Handler Wage Rates -- Effective November 18, 2023 (PP 25-2023)													
Grade 4							Grade 5						
Weeks in							Weeks in						
Step	Step	Annual	Bi-Weekly	Hourly	Overtime		Step	Step	Annual	Bi-Weekly	Hourly	Overtime	
48	FTF	\$ 42,149	\$1,621	\$20.26	\$30.39		48	FTF	\$ 43,796	\$1,684	\$21.06	\$31.59	

Note: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

Mail Handler Assistant (MHA) Hourly Wage Rates		
RSC M4 Effective November 18, 2023 (PP25-2023)		
	Step A	Step B
MHA Grade 4	\$18.62	\$19.12
MHA Grade 5	\$19.59	\$20.09
NOTE: This chart reflects a combined 2.3% general increase.		
NOTE: MHA will advance to Step B after 26 weeks.		